

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

SBM

and

**JOSE LA SERNA
ESTER QUINTANILLA
LUCINA VARGAS**

**Cases 20-CA-157693
20-CA-157705
20-CA-157765**

ORDER¹

The Employer's petition to revoke subpoena duces tecum B-1-RFRXYP is denied. The subpoena seeks information relevant to the matter under investigation and describes with sufficient particularity the evidence sought, as required by Section 11(1) of the Act and Section 102.31(b) of the Board's Rules and Regulations. Further, the Employer has failed to establish any other legal basis for revoking the subpoena.² See generally *NLRB v. North Bay Plumbing, Inc.*, 102 F.3d 1005 (9th Cir. 1996); *NLRB v. Carolina Food Processors, Inc.*, 81 F.3d 507 (4th Cir. 1996).

Dated, Washington, D.C., July 18, 2016.

PHILIP A. MISCIMARRA,	MEMBER
KENT Y. HIROZAWA ,	MEMBER
LAUREN McFERRAN,	MEMBER

¹ The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.

² In considering the petition to revoke, we have evaluated the subpoena in light of the Region's clarifications to the Employer that the subpoena only seeks information regarding unit employees and that the Employer may redact sensitive personal information, such as Social Security numbers. (Opp. at 6, and Exhs. 18 and 19.)